

Kagiso Trust Career Guide



KAGISO
TRUST

OUR IDENTITY

OUR VISION

A prosperous, peaceful, equitable and just society

OUR VALUES

- Integrity
- Accountability
- Passion for Development
- Hands-On, Bottom-Up Approach

OUR MISSION

To contribute to development through sustainable funding, with like-minded partnerships and innovative, scalable development models

OUR STRATEGIC FOCUS AREAS

- **EDUCATION DEVELOPMENT PILLAR**
To extend educational development programmes
- **SOCIO-ECONOMIC DEVELOPMENT PILLAR**
To promote and support socio-economic development
- **INSTITUTIONAL CAPACITY BUILDING PILLAR**
To support strategic institutional capability development for sustainability
- **FINANCIAL SUSTAINABILITY PILLAR**
To ensure financial sustainability of Kagiso Charitable Trust
- **SPECIAL PROJECTS**
To celebrate and advance critical dialogues, events and legacies within the South African Society.

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Choosing a Career

To have a fulfilling career, you need to know your interests, talents, and the life you envision for yourself. This begins years before you walk through the university gates.

Shocked? Don't be. Your career begins with the subjects you select at the end of grade 9, as they open the door for certain courses, that you can apply or qualify for in tertiary.

If you are feeling a bit lost here are some guiding questions:

Inside the classroom:

What are your current subjects?

Which one do you enjoy the most?

Do you know any possible jobs/careers associated with your favourite subject?



Outside the classroom:

What are your interests?

What are your hobbies?

Do you see yourself doing any of your hobbies full-time?

Do you participate in extra-curricular activities eg: choir, drama, dancing?

Do you play any sport or talented enough to play soccer, rugby or netball professionally?

In answering the questions above, identify the things that make you happy, and that you excel in. If there are things you would not mind doing every day without getting bored, consider them as possible career choices.

Then take the time to research career options associated with your interests and talents, including the possible qualifications you would need for those careers.

Whilst discovering what are your interests, **DO NOT LOSE FOCUS**...which is ensuring that you finish your high school journey.

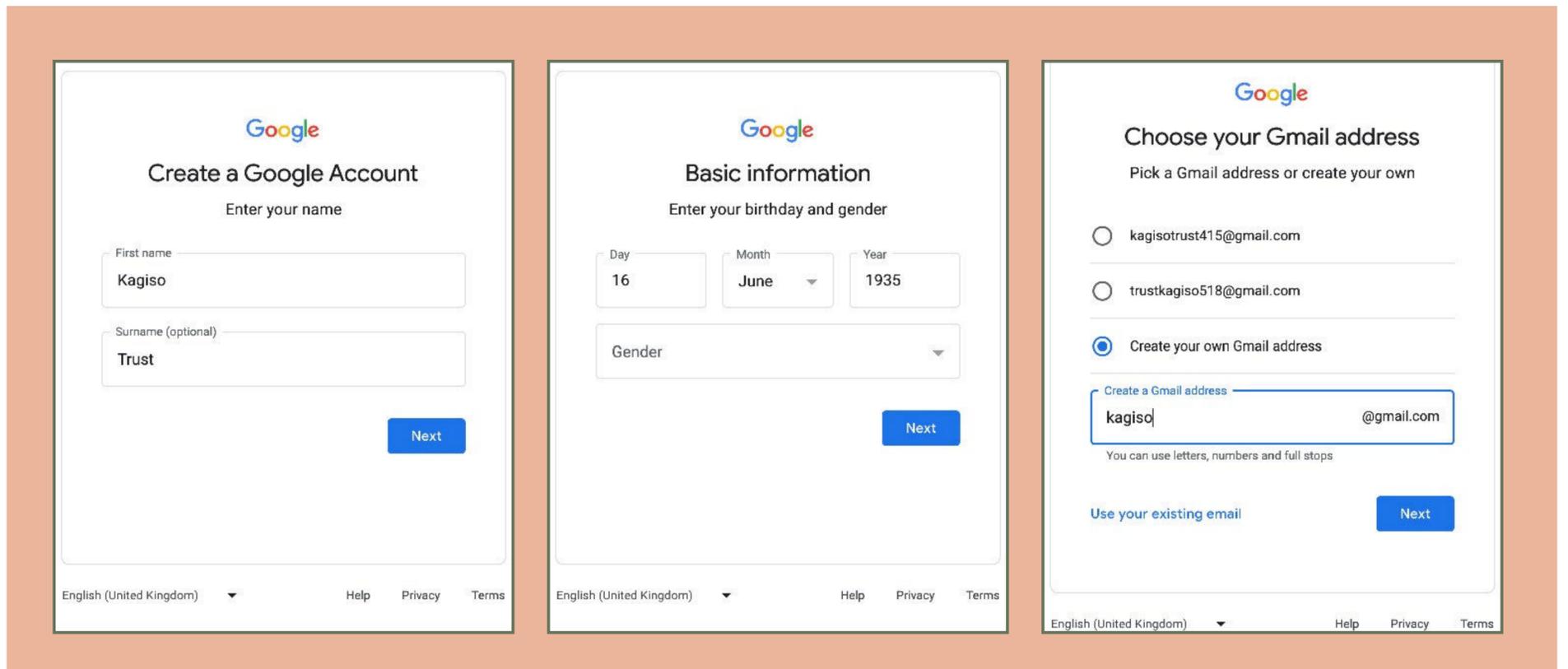
Life After High School

Congratulations learners! You are close to the end of your high school journey, which is a great accomplishment that needs to be celebrated. As you are about to enter this new chapter in your life, others will go study or will start working immediately after, and a few will start their businesses. Whichever path you desire to take, having information on what will follow is important. The purpose of this brochure is to equip you with information that will help as you step into this new phase.



Importance of Setting Up a Professional Email

After your high school studies, you will recognize the importance and the use of a professional-looking email address. Whether you are placing an application at a university, a learnership opportunity, or applying for a job; having an email address allows you to receive communication from wherever you have applied. It is important that you have a professional-looking email, this helps in being taken seriously.



The image displays three sequential screenshots of the Google Account creation process. The first screenshot, titled 'Create a Google Account', shows the 'Enter your name' step with input fields for 'First name' (Kagiso) and 'Surname (optional)' (Trust), and a 'Next' button. The second screenshot, titled 'Basic information', shows the 'Enter your birthday and gender' step with fields for 'Day' (16), 'Month' (June), 'Year' (1935), and a 'Gender' dropdown menu, along with a 'Next' button. The third screenshot, titled 'Choose your Gmail address', shows the 'Pick a Gmail address or create your own' step with radio button options for 'kagisotrust415@gmail.com', 'trustkagiso518@gmail.com', and 'Create your own Gmail address' (which is selected). Below the selected option, there is a text input field for 'Create a Gmail address' containing 'kagiso@gmail.com' and a 'Next' button.

Steps on how to create your own email address on Google:

1. To create a personal email address through Google (Gmail), one needs to create a Google Account.
2. Go to Google and type “Google Account Creation Page” in your search bar.
3. Numerous results will come up, pick the one that states “Create a Gmail Account – Google Support”
4. When you land on the page, there will be a red button that reads “Create Account” click on this button, which will lead to the next page where personal information will be entered to create the email address.

TIPS

The ‘username’ of the address is the name that will be included in the email address.

Eg: If ‘username’ is Kagiso, the email address will become kagiso@gmail.com

Create a password that is strong but easy to remember. Do not use your name or surname.

Kindly note your username should be strictly your name or surname, you can include a number if the username is taken. For example:

Name: John Doe > JohnDoe@gmail.com / JohnDoe90@gmail.com is a professional-looking email address.

An inappropriate-looking email is one that doesn’t include your name, for example, iluvcarz@gmail.com, avoid doing this.

Google and Yahoo are platforms that are popularly used, you may use any credible platform to create your own email address.

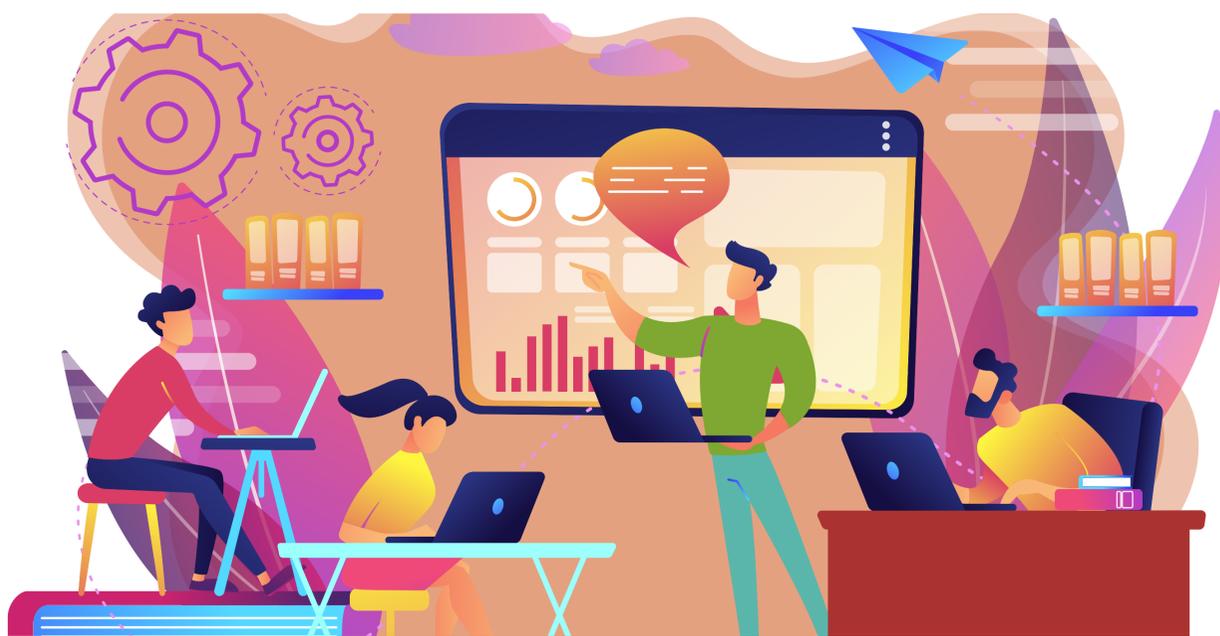


Universities

Welcome to the world of higher education in South Africa! As you embark on this exciting journey, it's essential to equip yourself with knowledge about the various institutions and opportunities available to you. Whether you're a recent high school graduate or a working professional seeking to advance your career, this career guide will help you navigate the diverse landscape of universities in South Africa.

Understanding the Higher Education System:

In South Africa, the higher education system encompasses both traditional universities and universities of technology, each offering unique pathways to academic and career success. Courses that suit their career goals and academic interests, ranging from technical and vocational areas to more theoretical and research-oriented fields.



Traditional Universities

- These universities tend to focus on academically oriented, theory-driven degree programmes.
- They usually offer a broad range of undergraduate and postgraduate degrees in the humanities, social sciences, natural sciences, and often also in professional fields such as law, medicine, and engineering.

Universities of Technology

- These institutions tend to have a strong focus on vocational and technical education.
- They are characterized by their emphasis on career-oriented programs that are designed to provide students with practical skills and knowledge that can be applied directly in the workplace.

Comprehensive Universities

- These are a blend of the traditional and university of technology models.
- Comprehensive universities offer a range of academic programs that include both traditional, theoretically-oriented university degrees as well as career-focused programs often found in universities of technology.



List of universities in South Africa:

Traditional Universities	Website	Cellphone Number
University of Cape Town	www.uct.ac.za	+27 (0)21 650 9111
University of Fort Hare	www.ufh.ac.za	+27 (0)40 602 2011
University of the Free State	www.ufs.ac.za	+27 (0)51 401 9111
University of KwaZulu-Natal	www.ukzn.ac.za	+27 (0)31 260 1111
University of Limpopo	www.ul.ac.za	+27 (0)15 268 9111
North-West University	www.nwu.ac.za	+27 (0)12 420 4111
University of Pretoria	www.up.ac.za	+27 (0)18 299 1111
University of Stellenbosch	www.sun.ac.za	+27 (0)21 808 9111
University of the Western Cape	www.uwc.ac.za	+27 (0)21 959 2911
Rhodes University	www.ru.ac.za	+27 (0)46 603 8111

Universities of Technology	Website	Cellphone Number
Cape Peninsula University of Technology	www.cput.ac.za	+27 (0)21 650 9111
Central University of Technology	www.cut.ac.za	+27 (0)40 602 2011
Durban University of Technology	www.dut.ac.za	+27 (0)51 401 9111
Mangosuthu University of Technology	www.mut.ac.za	+27 (0)31 260 1111
Tshwane University of Technology	www.tut.ac.za	+27 (0)15 268 9111
Vaal University of Technology	www.vut.ac.za	+27 (0)12 420 4111

Comprehensive Universities	Website	Cellphone Number
University of Johannesburg	www.uj.ac.za	+27 (0)21 650 9111
Nelson Mandela University	www.mandela.ac.za	+27 (0)40 602 2011
University of South Africa (UNISA)	www.unisa.ac.za	+27 (0)51 401 9111
University of of Venda	www.univen.ac.za	+27 (0)31 260 1111
Walter Sisulu University	www.wsu.ac.za	+27 (0)15 268 9111
University of Zululand	www.unizulu.ac.za	+27 (0)12 420 4111
Sol Plaatje University	www.spu.ac.za	+27 (0)53 491 0000
University of Mpumalanga	www.ump.ac.za	+27 (0)13 002 0001



1. Start Early:

- Begin your university research early, ideally in your grade 10 of high school.
- Research various universities and their programs to understand their offerings, admission requirements, and deadlines.

2. Visit University Websites:

- Visit the official websites of the universities you're interested in to gather detailed information about their programmes, admission criteria, and application procedures.

3. Download Prospectus:

- Look for a section on the university's website where you can download the prospectus or course catalogue.
- Download the prospectus to explore the range of courses offered by the university and gain insight into each programme's curriculum, entry requirements, and career prospects.

4. Pick the Right Course:

- Review the prospectus to identify courses that align with your academic interests, career goals, and strengths.
- Consider factors such as course content, prerequisites, and potential career pathways when selecting a suitable course.

5. Navigate Through the Website:

- Explore the university's website to find information specific to undergraduate admissions.
- Look for details on application deadlines, requirements, and procedures for the chosen course.

6. Complete the Application:

- Find the online application portal or download the application form from the university's website.
- Fill out the application form accurately, providing all required personal and academic details.

7. Submit Necessary Documents:

- Check the list of required documents for your application, which may include:
- Certified copies of your high school matric certificate or final exam results.
- Proof of identity (e.g., ID card or passport).
- Letters of recommendation, if required.
- Personal statement or motivation letter.
- Gather all necessary documents and ensure they meet the university's specifications (e.g., certified copies).

8. Pay the Application Fee:

- Find information about the application fee on the university's website or in the prospectus.
- Follow the instructions for making the payment, which may involve online banking, credit/debit card payments, or other methods.
- Keep a record of the payment confirmation for your records.

9. Submit the Application:

- Review your completed application form and attached documents for accuracy and completeness.
- Submit your application through the university's online portal or by mailing the physical application form and documents to the admissions office.
- Double-check that you have included all required materials before final submission.

10. Track Application Status:

- After submitting your application, track its status through the university's online portal or by contacting the admissions office.
- Follow up promptly if any additional documents or information are requested by the university.



A TVET (Technical and Vocational Education and Training) college is an educational institution that offers vocational and technical training programs aimed at equipping students with practical skills and knowledge relevant to specific industries or occupations. These colleges provide a range of courses and qualifications, including certificates, diplomas, and artisan trades, offering both NATED (National Accredited Technical Education Diploma) and NCV (National Certificate Vocational) certifications.

In South Africa, TVET colleges play a crucial role in providing skills development and training opportunities to meet the country's economic and social needs. They offer programs in various fields such as engineering, business studies, information technology, hospitality, and many others. Across the country, these colleges operate multiple campuses, with at least 50 campuses spread throughout South Africa, ensuring accessibility and coverage.

Difference between NATED and NCV certificates:

1. National Certificate (Vocational) [NC(V)]:

- The NC(V) is a vocational qualification offered at Levels 2 to 4 of the National Qualifications Framework (NQF).
- It provides learners with a blend of theoretical knowledge and practical skills in various vocational fields.
- NC(V) programs are designed to prepare learners for employment in specific industries or for further studies at higher education institutions.
- The curriculum of NC(V) programs is structured to include fundamental, vocational, and work-related subjects.
- Learners typically specialize in a specific field such as engineering and related design, hospitality, information technology, tourism, or primary health.
- Upon successful completion of an NC(V) program, learners are awarded the relevant National Certificate (Vocational) at the specified level.

2. National Accredited Technical Education Diploma (NATED) Certificates:

- NATED programs are typically offered in fields such as engineering studies, business studies, and related disciplines.
- They provide learners with in-depth theoretical knowledge and practical skills necessary for their chosen career paths.
- NATED programmes are structured into different levels, usually Levels N4 to N6, and cover subjects relevant to the chosen field of study.
- Learners may specialize in areas such as mechanical engineering, electrical engineering, financial management, human resource management, and marketing management, among others.
- Completion of NATED programs often leads to the award of a National N Diploma upon successful completion of N6 level subjects and the requisite practical experience.
- NATED certificates are recognized by industry and can lead to employment opportunities or further studies, including articulation into relevant degree programs at universities.



Courses offered in TVET colleges:

Engineering Studies	Business Studies	Educational Studies	Hospitality	Information Technology and Computer Science	Art and Design	Safety Management	Public Management
Mechanical Engineering	Financial Management	Hospitality Management	Hospitality Management	Information Technology	Art and Design	Safety Management	Public Management
Electrical Engineering	Human Resource Management	Educare (Grade R)		Computer Systems Engineering			
Civil Engineering	Marketing Management						
Chemical Engineering	Management Assistant						
Industrial Engineering							

List of TVET colleges:

Province	TVET College	Number of Campuses	Website	Cellphone Number
Eastern Cape	Eastcape Midlands College	6	www.emcol.co.za	041 995 2000
	Ikhala TVET College	4	www.ikhala.edu.za	045 873 8800
	Ingwe TVET College	5	www.ingwecollege.edu.za	039 940 2142
	King Hintsa TVET College	3	www.kinghintasacollege.co.za	047 401 6400
	King Sabata Dalindyebo TVET College	7	www.ksdcollege.edu.za	047 505 1000
	Lovedale TVET College	4	www.lovedalecollege.co.za	087 238 2223
	Port Elizabeth TVET College	6	www.pecollege.edu.za	041 509 6000
Free State	Flavius Mareka TVET College	5	www.fmccollege.co.za	016 976 0829
	Goldfields TVET College	4	www.goldfieldstvet.edu.za	057 910 6000
	Maluti TVET College	6	www.malutitvet.co.za	058 713 6100
	Motheo TVET College	5	www.motheotvet.co.za	051 406 9300
Gauteng	Central Johannesburg TVET College	8	www.cjc.edu.za	011 351 6000
	Ekurhuleni East TVET College	7	www.eec.edu.za	011 730 6600
	Ekurhuleni West TVET College	6	www.ewc.edu.za	011 323 1600
	South West Gauteng TVET College	5	www.swgc.co.za	011 527 8300
	Tshwane North TVET College	7	www.tnc.edu.za	012 401 1600
	Tshwane South TVET College	6	www.tsc.edu.za	012 401 5000
	Western TVET College	9	www.westcol.co.za	011 692 4004



List of TVET colleges cont:

Province	TVET College	Number of Campuses	Website	Cellphone Number
KwaZulu-Natal	Coastal TVET College	6	www.coastalkzn.co.za	031 905 7000
	Elangeni TVET College	5	www.elangeni.edu.za	031 716 6700
	Esayidi TVET College	4	www.esayidifet.co.za	039 685 5482
	Majuba TVET College	6	www.majuba.edu.za	034 326 4888
	Mnambithi TVET College	5	www.mnambithicollege.co.za	036 638 3800
	Mthashana TVET College	7	www.mthashanacollege.co.za	034 980 1010
	Thekwini TVET College	8	www.thekwini.edu.za	031 250 8200
	Umgungundlovu TVET College	7	www.utvet.co.za	033 341 2100
Limpopo	Capricorn TVET College	5	www.capricorncollege.edu.za	015 230 1800
	Lephalale TVET College	4	www.leptvetcol.edu.za	014 763 2252
	Letaba TVET College	6	www.letcol.co.za	015 307 5440
	Mopani South East TVET College	5	www.mopanicollege.edu.za	015 781 5725
	Sekhukhune TVET College	6	www.sekhukhunecollege.edu.za	013 269 0278
	Vhembe TVET College	7	www.vhembecollege.edu.za	015 963 7000
	Waterberg TVET College	8	www.waterbergcollege.co.za	015 491 8581
Mpumalanga	Ehlanzeni TVET College	7	www.ehlanzenicollege.co.za	013 741 3016
	Gert Sibande TVET College	6	www.gscollege.edu.za	017 712 9040
	Nkangala TVET College	5	www.ntc.edu.za	063 151 8552.
Northern Cape	Northern Cape Rural TVET College	6	www.ncrtvet.com	054 332 4711
	Northern Cape Urban TVET College	5	www.ncutvet.edu.za	053 839 2060
North West	Orbit TVET College	7	www.orbitcollege.co.za	014 592 7014
	Taletso TVET College	6	www.taletso.edu.za	0183842341
	Vuselela TVET College	5	www.vuselelacollege.co.za	018 406 7800
Western Cape	Boland TVET College	6	www.bolandcollege.com	021 886 7111
	College of Cape Town for TVET	7	www.cct.edu.za	021 404 6700
	False Bay TVET College	5	www.falsebaycollege.co.za	021 787 0800
	Northlink TVET College	8	www.northlink.co.za	021 970 9000
	South Cape TVET College	7	www.sccollege.co.za	044 884 0359
	West Coast TVET College	6	www.westcoastcollege.co.za	022 482 1143



1. **Research:** Begin by researching the TVET colleges and the courses they offer. Consider factors such as location, facilities, accreditation, course content, and career prospects.
2. **Choose a Course:** Select the course or program you're interested in based on your career goals, interests, and academic qualifications. Make sure to check the entry requirements for the chosen course.
3. **Check Application Dates:** Take note of the application deadlines for the colleges and courses you're interested in. Application dates may vary depending on the institution and the intake period.
4. **Obtain Application Forms:** Obtain the application forms either online through the college's website or from the admissions office of the respective college.
5. **Complete Application Forms:** Fill out the application forms accurately and completely. Provide all the required information, including personal details, academic history, course preferences, and any supporting documents.
6. **Prepare Supporting Documents:** Gather all the necessary supporting documents, which may include:
 - Certified copy of your South African ID document or passport
 - Certified copy of your latest report card or National Senior Certificate(Matric)
 - Proof of residential address
 - Proof of any relevant work experience (if required)
 - Additional documents specific to certain courses or colleges
7. **Submit Application:** Submit your completed application forms along with the required supporting documents to the admissions office of the chosen TVET college. You can usually submit applications in person, by mail, or online through the college's application portal.
8. **Pay Application Fee (if applicable):** Some TVET colleges may require payment of an application fee. Make sure to check the application fee amount and payment methods specified by the college. Keep the proof of payment for reference.
9. **Track Application Progress:** After submitting your application, you may receive a reference number or acknowledgment receipt. Use this to track the progress of your application. Colleges may also provide updates via email or their online portals.
10. **Attend Interviews or Assessments (if required):** Depending on the course or program applied for, you may be required to attend interviews, assessments, or orientation sessions as part of the selection process. Prepare accordingly and attend as scheduled.
11. **Receive Admission Decision:** Once the selection process is complete, you will receive an admission decision from the college. If successful, you will receive an offer of admission along with instructions on how to accept the offer and complete the registration process.
12. **Complete Registration:** Upon accepting the offer of admission, follow the instructions provided by the college to complete the registration process. This may involve paying registration fees, attending orientation sessions, and enrolling in courses for the upcoming academic term.





YES4Youth!

This is an organisation that seeks to increase youth employability in South Africa by assisting in the provision of CV's, reference letters amongst other things. This organisation connects youth to companies with work opportunities.

SA Youth offers a range of platforms, each catering to different needs:

1. The free mobile site serves as the primary platform for individuals seeking learning and earning prospects. It serves as a gateway for work seekers to access various opportunities.

2. An outbound helpline plays a crucial role in welcoming young individuals into the network. It not only extends a warm greeting but also offers valuable assistance and guidance pertaining to skills development.

To ensure continuous support throughout their work-seeking journey, SA Youth provides a toll-free helpline. This dedicated line assists youth in overcoming challenges and provides necessary guidance.

For those looking to embark on or enhance their entrepreneurial endeavours, SA Youth offers a WhatsApp chatbot. This interactive platform presents activities and challenges that help youth kick-start or expand their hustles.

Find YES4Youth at: <https://yes4youth.co.za/>



Harambee

Harambee Youth Employment Accelerator is a non-profit social enterprise that collaborates with government, private sector, civil society, and millions of young individuals to address youth unemployment. Through initiatives like the SA Youth platform, Harambee aims to break barriers, unlock job opportunities, and create a national network for young people to access various jobs and skilling opportunities, while connecting opportunity holders with engaged work-seekers, all free of charge. To know more about Harambee visit their website: <https://www.harambee.co.za>



Youth Village

A youth and student online magazine that focuses on internships, jobs, bursaries, business, and education:

<https://youthvillage.co.za/>



Graduates 24

Graduates 24 is a website that is committed to providing the youth with entry level jobs and bursaries. It also focuses on internships, learnerships, student accommodation and opportunities for small businesses.

Graduates 24 is available at: <https://www.graduates24.com/>





Indeed

Indeed, allows you to search for job opportunities, assists you with creating your CV and allows you to reach out to potential employers. It also keeps record of your job applications, potential employer communication and interview journey. The platform can be found here: <https://za.indeed.com/>



LinkedIn

LinkedIn is an online platform that allows one to create their professional identity. By creating an account, you get access to job opportunities, professional content, and the possibility to network: <https://za.linkedin.com/>

Bursaries



Bursaries South Africa

Bursaries South Africa is a platform that lists all the available bursaries for different fields of study.

Bursary Application Process

Each bursary programme has specific application instructions, such as:

- * Online application or downloadable form submission
- * Required supporting documents: Certified copy of ID or residency permit;
- * Academic records (Matric results, Matric certificate, or current tertiary academic record)
- * Proof of tertiary application, registration, or acceptance
- * Motivational letter ; Proof of financial need (parents' income or unemployment proof)
- * Proof of residence (if specified by the bursary)

Bursary Coverage

- * Bursaries can be partial or full:
- * Partial bursaries cover a portion of study-related expenses.
- * Full-cover bursaries usually cover all expenses, including tuition, exams, books, materials, meals, accommodation, transport, and sometimes a laptop.

Bursary Payment

- * Bursary recipients are generally not required to repay the bursary.
- * Some providers may require students to work for their company for an equivalent period to the funding received, ensuring employment and valuable work experience for the recipient.

Find Bursaries South Africa at: <https://www.zabursaries.co.za/>



National Student Financial Aid Scheme (NSFAS)

NSFAS is financial aid that is provided to eligible students who are at public universities or TVET colleges. NFSAS provides support to students who have a family income that is less than 350 000.

The financial aid scheme covers various expenses, such as accommodation, transport, living allowance, and learning materials, based on approved guidelines. Take advantage of this opportunity to access the support you need for your educational journey.

To apply, go to: <https://www.nsfas.org.za/content/>





Industrial Development Corporation of SA Ltd (IDC)

IDC Bursary Programme support students studying qualifications that address skills shortage in various industries.

Visit their website to see which career streams are supported: <https://www.idc.co.za/bursaries/>



Sasol Bursaries

Sasol recognizes the significance of maintaining a constant supply of skilled individuals to support its growth, both in South Africa and globally. The Sasol Bursary programmes play a vital role in fulfilling strategic talent objectives and are highly regarded in the market, having been consistently voted as the Employer of Choice in the Chemicals and Energy sector. These programmes encompass a range of opportunities, including the Sasol Foundation Bursary Programme, which caters to STEM (Science, Technology, Engineering, and Mathematics) careers, as well as non-STEM bursaries specifically designed for candidates from Sasol's fence line communities, children of Sasol Khanyisa shareholders, and children of Sasol employees.

The bursary offerings from Sasol extend to undergraduate and postgraduate studies, providing comprehensive financial support and developmental assistance. Undergraduate studies cover fields such as Chemical Engineering, Data Science, Mechanical Engineering, and more, both at standard universities and recognized technological institutions. Postgraduate bursaries are available for M.Sc., M.Eng., and Ph.D. studies in Chemistry and Chemical Engineering, focusing on areas essential to Sasol's energy and circular economy transition.

In addition to the bursary programmes, Sasol is an active participant in the YES Programme, a collaborative initiative between businesses and the government aimed at reducing youth unemployment. Through this programme, Sasol has offered work experience opportunities to over 400 young individuals. If you have the passion and ambition to be part of Sasol's journey, visit their website to submit your application and explore the range of life-changing opportunities they offer.

For more information visit: <https://www.sasolbursaries.com/>



Anglo American Platinum Bursary

Anglo American offers bursary and graduate opportunities to top-performing learners with an interest in disciplines or fields of study that are relevant to the mining industry such Mining, Engineering, Process, Geosciences and Finance.

Anglo American, values individuals who are passionate about their field of study and have a clear vision of their future career path. If you're interested in gaining hands-on experience and taking on a real role at Anglo American, we encourage you to explore this exciting opportunity.

To apply for one of the bursaries visit: <https://www.angloamericanplatinum.com/careers/graduates-and-bursaries>





Cyril Ramaphosa Education Trust (CRET)

CRET takes a different approach to its education programme. It considers the holistic needs of the student as well as their potential, each bursary is tailor-made to fulfil the student's needs. By selecting candidates who are usually overlooked by other bursary programmes that focus on top achievers. They look for young people with the potential to succeed and provide them with support, including financial assistance, mentorship, and guidance for their personal and social development.

More information on the bursary programme <https://www.cyrilramaphosafoundation.org/project/cret/>



Ikusasa Student Financial Aid Programme (ISFAP)

ISFAP funds the tuition of students studying towards a career in scarce skills that have been identified as critical to South Africa's economic development.

To apply for financial funding from ISFAP, follow these simple steps:

- Apply and get accepted at your preferred university.
- Check if you meet the eligibility criteria based on the university you have been accepted to and cross-reference it with the list of universities partnered with ISFAP.
- Determine if your chosen degree or programme is funded by ISFAP at the partnered university.
- Keep a close eye on your email inbox for further communication and updates regarding your application.

For more info visit www.isfap.org.za



Moshal Program

The Moshal Scholarship Program operates in South Africa and Israel, with the aim of supporting highly motivated students doing complex degrees.

It goes beyond providing funding and access to higher education for financially disadvantaged young people. The programme focuses on individuals who wouldn't have access opportunities and recipients are selected based on their potential and their ability to shine through adversity.

To know more about the programme visit <https://moshalprogram.org/>





Allan Gray Orbis Foundation Fellowship Programme

The Allan Gray Orbis Foundation Fellowship Programme supports young South Africans with entrepreneurial potential, and is designed to nurture future leaders and entrepreneurs. It offers financial assistance for university studies, mentorship, and personal development.

Requirements

- A Minimum of 60% in Pure Mathematics OR a minimum of 80% in Mathematical Literacy for final grade 11 results
- A Minimum average of 70% for final Grade 11 results (excluding Life Orientation)
- The Applicant must be under the age of 21 in the year of their application
- The Applicant must be a South African citizen
- An Intention to study towards a Commerce, Science, Engineering, Law, Humanities, Arts & Health Science (Excluding Medicine, Veterinary Science and Dentistry) degree at WITS, UJ, UCT, NMU, RU, UWC, SU, UP, UFS, UKZN or TSiBA

Process

- Submit your application form and supporting documentation online or via post before or on 30 April 2025, 17:00 SAST
- Successful applicant candidates will be invited for an interview in July 2025
- Successful interview candidates will be invited to a selection camp in September 2025
- To ensure that we offer you the best possible support and customer service,
- We recommend dedicating at least 2 days to completing the application. please ensure that you give yourself enough time to complete the application form before the closing date.

For more info, visit: <https://allangrayorbis.org/programmes/fellowship/>



CSIR Studentship Programme

The CSIR Studentship Programme provides financial support to students pursuing studies in science, engineering, and technology. It focuses on students with the potential to contribute to innovation and research. Along with funding, the programme offers mentorship and practical experience to help students develop the skills needed for successful careers in scientific fields.

For more info, visit: <https://www.csir.co.za/csir-studentship-programme>.



TSiBA Business School

TSiBA is a private, not-for-profit business school that offers purpose-driven business education for future leaders who want to ignite social change. With a strong focus on entrepreneurship and leadership, TSiBA provides a unique learning experience that is both socially conscious and academically rigorous.

To know more about Tsiba visit: www.tsiba.ac.za.

***NB: Take note of the deadlines for submissions, as these vary depending on each bursary or programme.**



Tips to Survive in Institutions of Higher Learning

Find a study buddy

As the African Proverb goes, “if you want to go fast, go alone; but if you want to go far, go together.” This goes for academic success as well. Find a study buddy or form a study group with a few students. Having a group of people to journey with you in university or college can make the adjustment from high school a bit easier. Two brains are always better than one. In a healthy group setting, you’re able to draw strength from your peers when you are struggling. You also recognize that you don’t have to be alone.

Get involved in the cultural activities of your Institution

A lot of institutions offer clubs and societies which give you the opportunities to be involved in communities within the institution. These clubs and societies vary from academic to social responsibility and even religious societies. Whatever society speaks to you, join! It is important to be part of a community, it will also look good in your CV.

Find out about academic assistance within your institution

The transition from high school to university or college can be challenging. It is important that you receive and use all the assistance that is offered to you. Most courses/modules have a tutor assigned, you should make use of the resource that is your tutor, in every module. Most institutions have writing centers which help students in writing their assignments in a standard that is acceptable in higher learning institutions.

Become familiar with the counselling and health units in your institution

The journey to achieving your qualification is one that is very challenging but so fulfilling in the end. It is important that you take care of your mental and physical health. When you take care of yourself, you are then able to show up for yourself and your peers in a healthy manner.

Be mindful of the company you keep

The company you keep is so important. The friends you make will either propel you to greatness or pull you down. It is important that you find a group of people who share the same vision as you; surround yourself with people who will make your experience at university/college a positive and fruitful one. Have fun, but always remember the reason for being at school, to get your qualification.

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