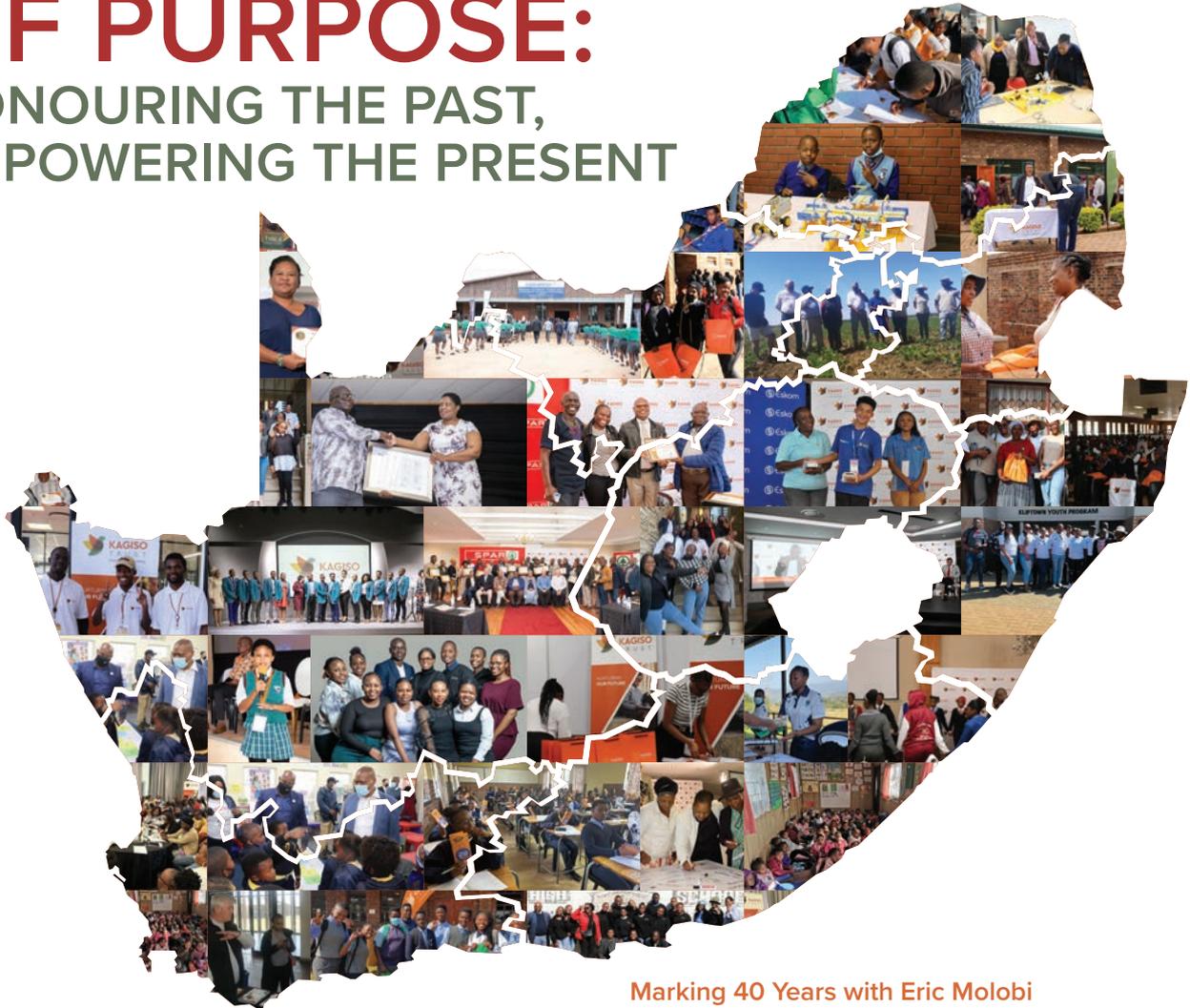


# IN BRIEF

## 40 YEARS OF PURPOSE:

HONOURING THE PAST,  
EMPOWERING THE PRESENT

ISSUE 39 | JUNE 2025



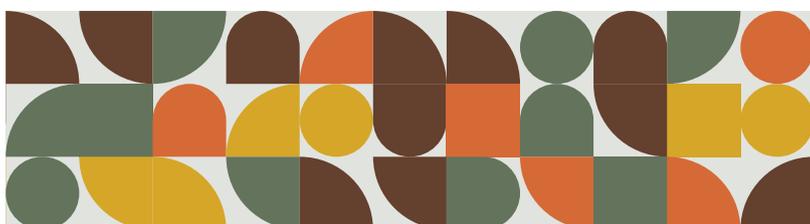
Marking 40 Years with Eric Molobi

Kagiso Trust and Allan Gray Orbes Foundation

Bridging the Digital Divide in Rural Limpopo

Cultivating a New Moral Order in South African Agriculture

Empowering Civil Society, One Capacity-Building Workshop at a Time



IGNITING HUMAN  
CAPACITY FOR

**40** Years – and Beyond

Reflecting on our  
legacy. Reigniting  
our future.



**KAGISO**  
TRUST

1985-2025



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# OUR IDENTITY

## OUR VISION

A prosperous, peaceful, equitable and just society

## OUR VALUES

- Integrity
- Accountability
- Passion for Development
- Hands-On, Bottom-Up Approach

## OUR MISSION

To contribute to development through sustainable funding, with like-minded partnerships and innovative, scalable development models

## OUR STRATEGIC FOCUS AREAS

- **EDUCATION DEVELOPMENT PILLAR**  
To extend educational development programmes
- **SOCIO-ECONOMIC DEVELOPMENT PILLAR**  
To promote and support socio-economic development
- **INSTITUTIONAL CAPACITY BUILDING PILLAR**  
To support strategic institutional capability development for sustainability
- **FINANCIAL SUSTAINABILITY PILLAR**  
To ensure financial sustainability of Kagiso Charitable Trust
- **SPECIAL PROJECTS**  
To celebrate and advance critical dialogues, events and legacies within South African Society



**KAGISO**  
T R U S T



# MESSAGE FROM THE HEAD OF COMMUNICATIONS & MARKETING

## CELEBRATING 40 YEARS OF IMPACT, LEGACY, AND PURPOSE

Dear Stakeholders,

**A**s Kagiso Trust marks a remarkable 40-year journey in 2025, we reflect with pride and gratitude on a legacy built on courage, collaboration, and an unwavering commitment to social justice and development.

From our origins in the anti-apartheid struggle to becoming one of South Africa's leading development agencies, Kagiso Trust has remained grounded in the belief that meaningful change requires collective effort. Over the past four decades, we have walked alongside communities, educators, civil society partners, and institutions – investing in programmes that uplift, empower, and transform lives.

**Our impact is not merely captured in numbers, but in powerful stories:**

- A student from a rural village who, through our Beyers Naudé Schools Development Programme, became a university graduate and is now a teacher giving back to their community.
- An entrepreneur who gained business skills through our economic development initiatives and now creates employment for others.
- Parents and learners who now sit at the centre of education transformation, inspired by our “It Takes a Village” campaign.

These stories, and thousands more, are the heartbeat of our mission.

As we look to the future, this 40<sup>th</sup> anniversary is more than a celebration, it is a recommitment to the work still ahead. In a rapidly changing world, we must continue to evolve, innovate, and respond to the needs of our communities – through digital inclusion, sustainable livelihoods, and systemic change in education and governance.

As we look to the future, this 40<sup>th</sup> anniversary is more than a celebration, it is a recommitment to the work still ahead. In a rapidly changing world, we must continue to evolve, innovate, and respond to the needs of our communities – through digital inclusion, sustainable livelihoods, and systemic change in education and governance.



A professional portrait of Mandisa Tselane, a Black woman with her hair styled in braids. She is wearing a black blazer over a white top, a pearl necklace, and a watch. The background is a soft, out-of-focus grey. A teal geometric shape is visible in the top left corner of the page.

Throughout this commemorative year, we will host a series of reflective and forward-looking events, including:

- **Community Impact Dialogues**  
Engaging directly with our beneficiaries and partners. We've already begun with the Eric Molobi book launch, a dialogue on visionary leadership and its ongoing relevance.
- **A Commemorative Publication**  
Chronicling our journey and amplifying the voices of those we serve.
- **The Beyers Naudé Memorial Lecture**  
Celebrating timeless values of integrity, courage, and servant leadership.
- **Provincial Celebration Events**  
Honouring our partners and communities who have walked this journey with us.

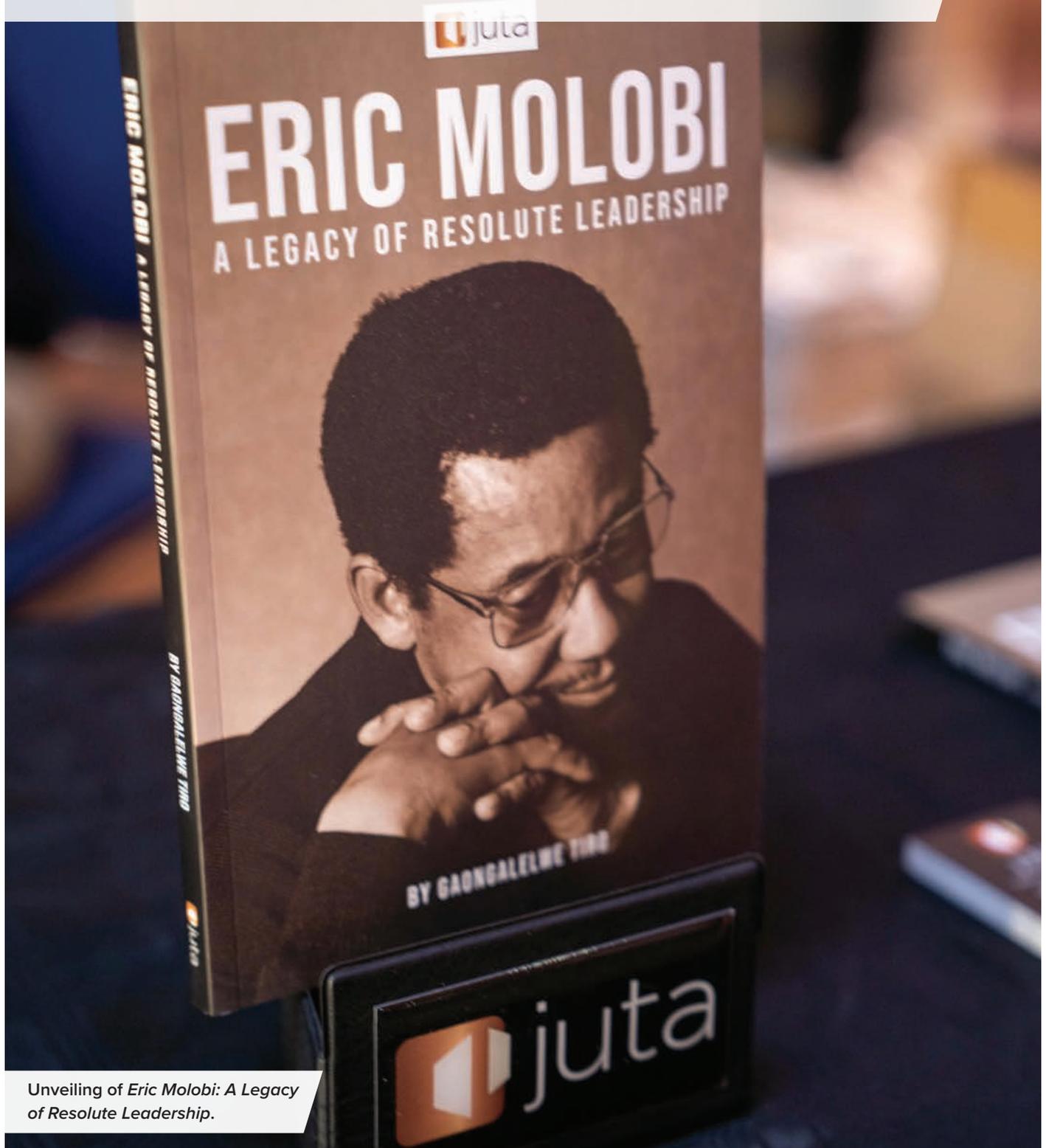
We invite you to walk with us, share your stories, join the conversations, and celebrate the enduring values that Kagiso Trust represents.

Here's to 40 years of building a just, equitable society together.

Mandisa Tselane.

# HONOURING A LEGACY

ERIC MOLOBI BOOK LAUNCH MARKS  
START OF KT'S 40-YEAR CELEBRATION



Unveiling of *Eric Molobi: A Legacy of Resolute Leadership*.

*There are moments in your career that leave a mark, the kind that make you pause, reflect, and recognise the deeper meaning behind the work you do. Attending the launch of Eric Molobi: A Legacy of Resolute Leadership on 14 May 2025 at the Gordon Institute of Business Science (GIBS) in Sandton was one of those moments for me. This event not only marked the start of Kagiso Trust's 40-year celebration, but it also honoured a man whose legacy continues to shape the organisation nearly 20 years later.*

*By Khensani Nyambi, Communications and Marketing Intern*

**A**s a young professional still finding my feet, being in that space, surrounded by leaders, colleagues, and people who had known and worked with Eric Molobi, felt both humbling and inspiring. This was more than just a book launch, it was a celebration of a life and legacy that continues to inspire.

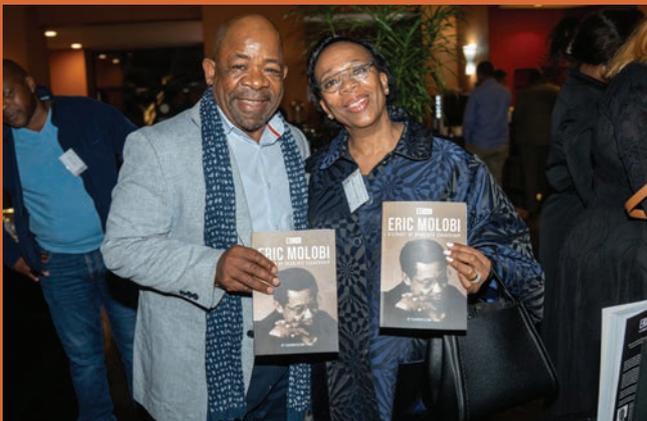
Molobi was more than a former CEO of Kagiso Trust or the founder of Kagiso Trust Investments (KTI), he was the embodiment of principled, humble, and visionary leadership. What set him apart was not his title, but the values he lived by, and his unwavering commitment to justice, transformation, and ethical conduct left a lasting impression on everyone who spoke about him. Listening to those reflections made me think deeply about the kind of person and professional I aspire to be, someone grounded in purpose, guided by integrity, and committed to making a meaningful impact.

The biography was written by Gaongalelwe Tiro, and it captures Molobi's journey from anti-apartheid activist and Robben Island prisoner to business leader and social entrepreneur. What stood out the most was how consistent he remained in his values, regardless of the role he was in. That kind of integrity is rare, and it is a reminder that being true to your principles is not always easy, but always worth it.

Former President Kgalema Motlanthe recalled Molobi's influence and a philosophy that he lived by "We are better than our oppressors." That simple but powerful philosophy shaped how Molobi approached leadership and life, choosing justice over revenge as well as progress over resentment. Inspiring one to always rise above, even when it is difficult.

One of the most touching parts of the evening was hearing from Molobi's daughter, Naomi Lele Ratsheko. Through her stories, the audience got a glimpse of the man behind the public figure, "Papa", who loved boxing, Leon Schuster movies, playing the lotto, and enjoying quiet weekends reading. It highlighted how the most impactful leaders lead with both heart and humility.

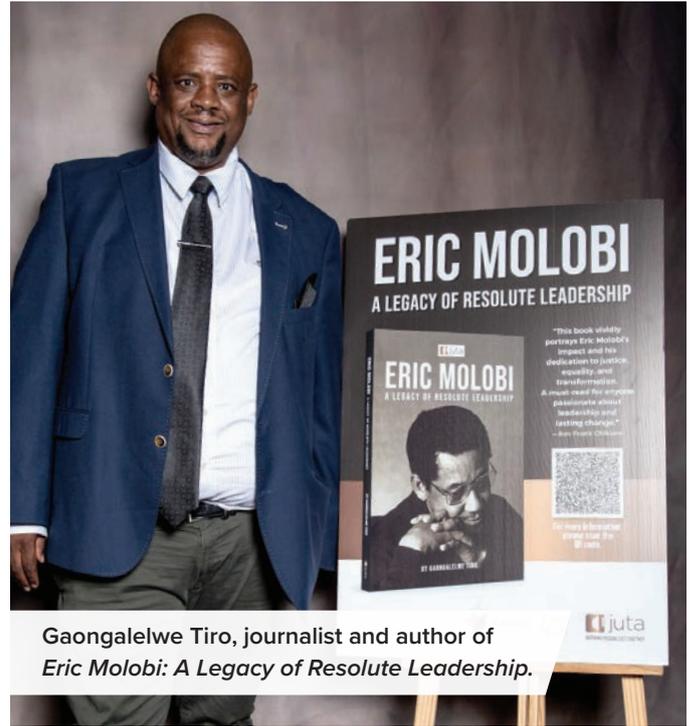
JJ Njeke, Chairperson of Momentum Metropolitan Holdings and one of Molobi's mentees, spoke about the early days of KTI. He shared how a young and inexperienced team was trusted with bringing an ambitious vision to life. Even when they went months without results, Molobi never gave up on them. Instead, he instilled discipline and a drive for excellence. That stayed with me. It reminded me that being a good leader means seeing beyond the present and being patient enough to let people grow.



Guests proudly hold their copy of the book at the launch event.



The Molobi family.



Gaongalelwe Tiro, journalist and author of *Eric Molobi: A Legacy of Resolute Leadership*.

Throughout the event, I found myself reflecting on my own journey. I walked away with more than just an appreciation for Molobi's legacy, I left with a deeper understanding of what leadership truly means. It is not about titles or applause. It is about staying grounded in your values, empowering others, and remaining kind, even when things are tough.

Learning about Eric Molobi through the launch of his biography taught me to be intentional in how I show up,

not only at work but in life. It showed me that impact is not always loud or immediate. Sometimes, it is the quiet, consistent commitment to doing the right thing that leaves the strongest legacy.

As Kagiso Trust marks 40 years, this book launch felt like a passing of the torch. It reminded me that I, too, have a role to play in shaping the future, by showing up with purpose, leading with integrity, and always choosing to do what is right, even when no one is watching.



Panel (from the left): Gaongalelwe Tiro, Former President Kgalema Motlanthe, Johnson "JJ" Njeke, Cheryl Carolus, Dean Zwo Nevhutalu, and Professor Morris Mthombeni.



Family, friends, and colleagues gathered in tribute to the life and legacy of the late Eric Molobi.



# KAGISO TRUST AND ALLAN GRAY ORBIS FOUNDATION: EMPOWERING COMMUNITIES, ONE STUDENT AT A TIME

*We spent two inspiring days in Burgersfort, Limpopo, visiting the homes of eight recipients of the Kagiso Trust (KT) scholarship programme, offered in partnership with the Allan Gray Orbis Foundation (AGOF). Each family shared a unique story, but it was the students' dedication and determination qualities that earned them their place in the programme, that shone through consistently.*

*By Lesedi Malemela, Communications and Marketing Officer*

For years, Kagiso Trust has been offering bursaries to top-performing students through the Eric Molobi Scholarship Programme (EMSP). Following a recent review, the programme was revised to encompass offering entrepreneurial, technical, and technological skills, broadening the student base for opportunities beyond graduation. This evolution led to a strategic partnership with the Allan Gray Orbis Foundation to help empower students with the tools required to shape their futures.

Kagiso Trust and AGOF partnered to select learners from schools participating in the Beyers Naudé Schools Development Programme (BNSDP), KT's flagship initiative designed to strengthen school leadership, foster

supportive communities, and create learning-friendly environments in rural schools. These students underwent a rigorous selection process designed to identify both academic potential and entrepreneurial aptitude, with financial needs as a key criterion to ensure support reaches those who need it most.

This partnership aims not only to support top-performing rural learners, but also to address broader challenges like youth unemployment. The goal is for graduates to launch businesses that uplift their communities or secure employment through AGOF's extensive network, fostering the next generation of leaders to help drive socio-economic change and build a brighter South African future.



“It takes a village”: Guardians engaging with the KT and AGOF team.



KT CEO, Dr Mankodi Moitse interacting with a proud parent.



Kagiso Trust and Allan Gray Orbis Foundation team at the homes of the scholarship beneficiaries.

## HOME VISITS – “IT TAKES A VILLAGE...”

“It Takes a Village to educate a child” is a campaign within KT’s Education programme that emphasises how collaboration is central to education – bringing together families, communities, and businesses to support learners’ success. As the African idiom goes, “it takes a village to raise a child” – that village includes us all.

Home visits are an essential part of the “It Takes a Village...” initiative. They reassure parents and guardians by confirming the legitimacy of the scholarship programme. The visits also offer an opportunity to ask questions and raise concerns. Additionally, these visits also help KT and AGOF understand the students’ personal circumstances (including any health challenges or obstacles) so that appropriate and personalised support can be provided from the outset.

## THE WRAP-AROUND APPROACH

Students are equipped with the tools and support they need to succeed academically, emotionally, and financially. Beyond covering tuition fees and learning materials, the programme provides living allowances,

psychological support, and dedicated programme officers to guide the students throughout their academic journey.

This comprehensive, wrap-around support recognises that the path to success is rarely linear, it comes with ups and downs. That is why the programme is designed to ensure that students are never left to navigate challenges alone. They are also encouraged to embark on entrepreneurial ventures, with the full backing and resources needed to bring their ideas to life.

## INVESTING IN THE FUTURE OF SOUTH AFRICA

We make this level of investment in South Africa’s brightest young minds, with the hope that they will not only improve their own circumstances but also inspire and uplift others in their communities. Families are encouraged to support students in using school holidays as an opportunity to give back, whether by tutoring or sharing their journeys at their previous schools.

“A prosperous, peaceful, equitable, and just society” is the return on investment that we aim to achieve. By igniting one life at a time, who knows how bright South Africa can be in a few years.

# TRANSFORMING ADULT EDUCATION

A PATHWAY TO SKILLS, OPPORTUNITY, AND NATIONAL GROWTH

*At Kagiso Trust, we have long recognised that learning does not stop when school ends. In fact, for millions of South Africans, the most transformative learning journey often begins after leaving the classroom. Our latest policy research reveals a critical opportunity to revolutionise Adult Education Training (AET), a sector that holds immense potential for individual empowerment and national economic development.*

*By Cassious Mothibidi, PMO Research, Strategy & Knowledge Management Manager*

Imagine a system of adult education that does not just teach, but truly transforms lives. A system that responds to the unique challenges of learners who may have previously been left behind by traditional education paths. This is the vision we are working to make a reality.

With this in mind, KT has developed a policy brief that presents actionable recommendations for reforming the Adult Basic Education and Training (ABET) or Adult Education Training (AET) initiatives in South Africa.

## THE URGENT NEED FOR CHANGE

South Africa faces significant challenges: high unemployment, persistent inequality, and a skills gap that continues to hinder our economic potential. Our current adult education landscape is not adequately addressing these issues. Many adult learners find themselves trapped in a system that does not recognise their lived experiences, does not speak their languages, and does not connect meaningfully with their economic aspirations.



Inaugural Colloquium on Community Education and Training hosted by Kagiso Trust, Limpopo CTE College, and the Department of Higher Education and Training (DHET).

In provinces like Limpopo, we have seen firsthand how misaligned curricula and limited resources can prevent motivated adults from gaining the skills they desperately need. We are committed to developing solutions.

## A HOLISTIC APPROACH TO TRANSFORMATION

Our proposed reforms focus on five key areas:

- 1. Curriculum Redesign:** We are advocating for a curriculum that integrates Indigenous Knowledge Systems and directly connects to real-world economic needs. This means learning that is not just academic, but practical and contextually relevant.
- 2. Teacher Development:** Equipping educators with skills to truly engage adult learners. This goes beyond traditional teaching methods, embracing innovative approaches that recognise adults' existing knowledge and learning styles.
- 3. Multilingual Education:** Recognising that language is a critical barrier to learning. We are pushing for educational approaches that embrace linguistic diversity, making learning accessible and meaningful.
- 4. Resource Enhancement:** Investing in culturally relevant teaching materials and upgrading educational infrastructures to create supportive learning environments.
- 5. Governance Reform:** Creating more transparent, accountable systems that truly serve adult learners' needs.



Transforming the Community Education Training and Adult Education and Training (AET) in South Africa: A Case Study of the Limpopo Province CET/AET.

## BEYOND EDUCATION: A VISION FOR ECONOMIC PARTICIPATION

This is not just about certificates or qualifications. It is about creating pathways to meaningful employment, entrepreneurship, and economic participation. By reforming adult education, we are not just teaching skills – we are unlocking human potential.

The National Development Plan recognises adult education as a critical tool in addressing our triple challenges of inequality, unemployment, and poverty. We are committed to turning this vision into reality.

## A CALL TO COLLABORATION

Transforming adult education requires a collective effort. Government, educational institutions, civil society, and the private sector must work together. Each of us has a role to play in creating an education system that truly serves South Africa's diverse and dynamic population.

We are at a pivotal moment. The time for incremental change has passed. We need bold, holistic approaches that recognise the unique strengths and challenges of adult learners.

At KT, we believe in the power of education to change lives. We believe in the potential of every adult learner. And we are committed to making that potential a reality.

Together, we can build an adult education system that does not just teach, but truly transforms.

To view the full proposal [click here](#)  
or scan this code:



Kagiso Trust COO, Themba Mola presenting the findings and recommendations from the research report.

# BRIDGING THE DIGITAL DIVIDE IN RURAL LIMPOPO

## TVWS RURAL INTERNET PROJECT PASSES MAJOR MILESTONE

*In our previous edition, we explored the research and development efforts behind the Television White Space (TVWS) Project, an initiative aimed at bridging the digital divide in rural and underserved communities. We are now pleased to report that the project has successfully transitioned into its implementation phase, marking a significant step toward its long-term goals.*

*By Lonwabo Malghas, Head of Information Technology*

Since the shift from research to implementation, the TVWS Project has made notable progress. This collaborative effort between CSIR and AdNotes is looking forward to transforming education and connectivity in the Sekhukhune East Education District of Limpopo.

As part of the implementation phase, the project focused on delivering broadband connectivity to 26 schools and seven public Wi-Fi hotspots across seven circuits in the district. We are happy to confirm that all 26 schools have now been successfully connected, an important milestone that directly supports the project's aim of improving education in rural and township schools through Kagiso Trust's Beyers Naudé Schools Development Programme (BNSDP).

With the school connections complete, the project team is now turning its attention to the final phase: connecting the remaining four public Wi-Fi hotspots. These hotspots are strategically located to serve surrounding communities,

providing much-needed access to online services, educational resources, and economic opportunities.

A key feature of the TVWS Project is its emphasis on sustainability and community empowerment. Local entrepreneurs like Phumzile Hlatshwayo, who leads the company Interspace, are central to this vision. Phumzile has been trained to manage and maintain the network infrastructure, equipping her with valuable technical skills while enabling her to build a small business that delivers internet services to her community.

While the project has made significant strides, the implementation phase has not been without challenges. The team has navigated logistical hurdles, including infrastructure readiness and coordination challenges among multiple stakeholders. However, strong collaboration between Kagiso Trust, CSIR, and AdNotes has seen these obstacles overcome, ensuring the project remains on track.



The team at the tower site in Thaba Moshate.



The team in action – testing the Wi-Fi and getting connected!



From the left: KT IT Head: Lonwabo Malghas, PMO Manager: Itumeleng Radebe, and CSIR Representative: Prof Luzango Mfupe.



KT, in partnership with Adnotes and CSIR, bringing connectivity to Sekhukhune.



Interspace, the ICT company owned by the local champion in Burgersfort.

# CULTIVATING A NEW MORAL ORDER IN SOUTH AFRICAN AGRICULTURE

*Efforts to transform South Africa's agricultural sector through the equitable participation of black rural farmers and agricultural interests require that change take place at a fundamental level. Change that will need to adopt a values-based system rooted in ethical leadership, trust, inclusivity, and sustainability.*

*By Quinton Naidoo, Head of Socio-Economic Development Unit*

*This article draws on insights gained whilst working on my Executive MBA at the University of Cape Town's Graduate School of Business.*

Through my work in agricultural development and, recently, through research conducted for my executive MBA, it is clear that structural inequalities continue to exist in this sector and that collaborative solutions are needed to address them.

Moral norms are the building blocks of this order. They represent principles such as fairness, mutual respect, accountability, and trust that guide decision-making and behaviour.

## UNDERSTANDING THE MORAL ORDER

South Africa's agricultural sector needs to be seen as more than merely an economic engine; the way it functions should reflect the values we would like to see operating in our broader society, shared values such as fairness, respect, and accountability. The lack of meaningful transformation in this sector is, in part, due to the sector's failure to apply these values in addition to various existing policy issues. The status quo continues to favour established commercial players, often sidelining black rural farmers. Piece-meal technical fixes alone won't bridge the divide between commercial and rural black agricultural structures. What's needed is a broad rethinking of the values and norms that govern access to land, finance, and opportunity.



Quinton Naidoo, KT Head of Socio-Economic Development Unit.

## THE PERSISTENT DIVIDE: DUALISM IN AGRICULTURE

Wandile Sihlobo's concept of "two agricultures" captures the stark divide in the sector. Large-scale commercial farms enjoy modern infrastructure and market access, while black farmers, often working small plots with limited resources, struggle to enter formal value chains.



SED team site visit to Sebenzangamandla in KwaZulu-Natal.

Despite policy efforts, barriers to finance and markets persist. Black farmers aren't excluded due to a lack of skill but because of structural legacies and exclusionary norms.

This divide reflects a collective shortcoming – a lack of meaningful collaboration between government, commercial players, and development organisations. Transformation requires trust-based leadership and the courage to challenge entrenched systems, reshaping who gets to participate in agriculture.

### **A CALL FOR ETHICAL, INCLUSIVE LEADERSHIP**

My study of the Rural Hub Programme showed how trust-based leadership can drive change. When leaders in the agricultural sector, both commercial and rural, engage openly and ethically, rural farmers might well gain the confidence to shape their own futures. There needs to be an overriding commitment to fairness, long-term partnerships, and collective progress.

Cross-racial learning, where black and white farmers share knowledge and resources out of mutual respect rather than policy mandates, offers a glimpse of what's possible. These interactions point to a new moral order grounded in collaboration rather than division.

### **REGENERATIVE FARMING: ETHICAL STEWARDSHIP OF THE LAND**

An important element in the building of a new moral order in the South African agricultural landscape, is ensuring a healthy, long-term future of agriculture through the practice of regenerative farming practices.

Regenerative agriculture is a practice that restores soil health, boosts biodiversity, and enhances climate resilience. It is a crucial path going forward. Beyond environmental benefits, it reflects a moral responsibility to future generations. By pairing regenerative methods with inclusive strategies, farmers can not only produce but also participate meaningfully in value chains, redefining success through community well-being, ecological balance, and dignity.

### **THE MOSAIC FRAMEWORK: A VISIONARY APPROACH**

To guide this transformation, I propose the MOSAIC Framework: A Multidimensional Outlook on Sustainable Agriculture and Inclusive Change. This model addresses the sector's challenges through five pillars:

- **Trust-building:** Fostering genuine relationships among stakeholders to enable cooperation.

- **Knowledge integration:** Combining traditional farming wisdom with modern technology for sustainable, context-specific solutions.
- **Market development:** Redesigning value chains to include emerging farmers.
- **Environmental sustainability:** Promoting regenerative practices to protect resources and ensure resilience.
- **Social equity:** Advancing policies that address historical injustices and promote inclusion.

A Causal Loop Diagram (CLD) illustrates how trust, sustainability, and inclusive leadership interact to drive systemic change.

## THE PROBLEM WITH FRAGMENTATION AND HEROISM

Development efforts in agriculture often suffer from fragmentation. NGOs and development organisations, competing for funding, sometimes drift into profit-driven consultancy models, losing sight of their core mission. This creates an adversarial environment where the pursuit of individual recognition, or “heroism”, overshadows collaboration, despite shared goals.

## REIMAGINING AGRICULTURE AS A COLLECTIVE RESPONSIBILITY

No single entity, whether it be government, organisation, or sector can own the task of making agriculture inclusive.

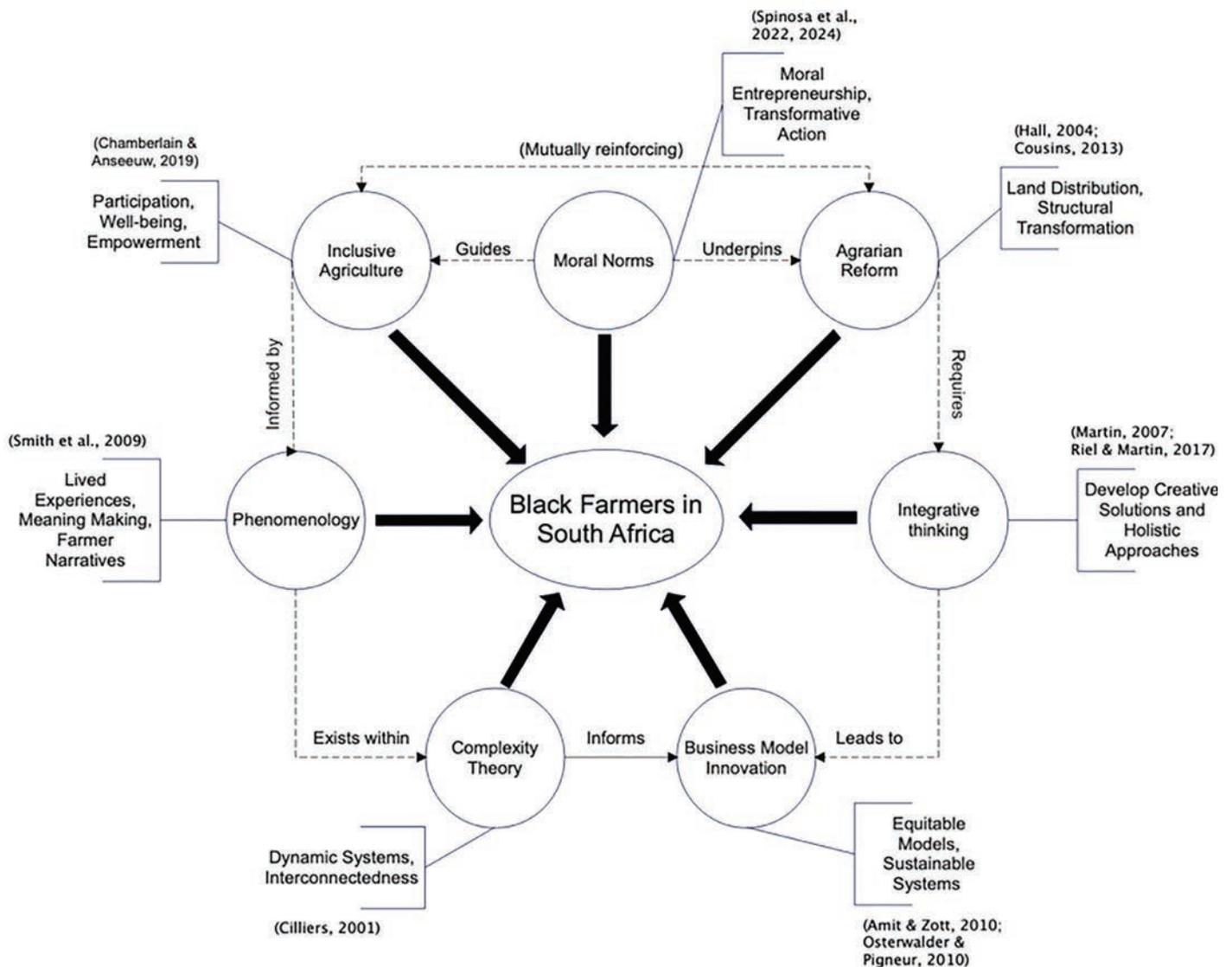


Figure 1: The MOSAIC Framework

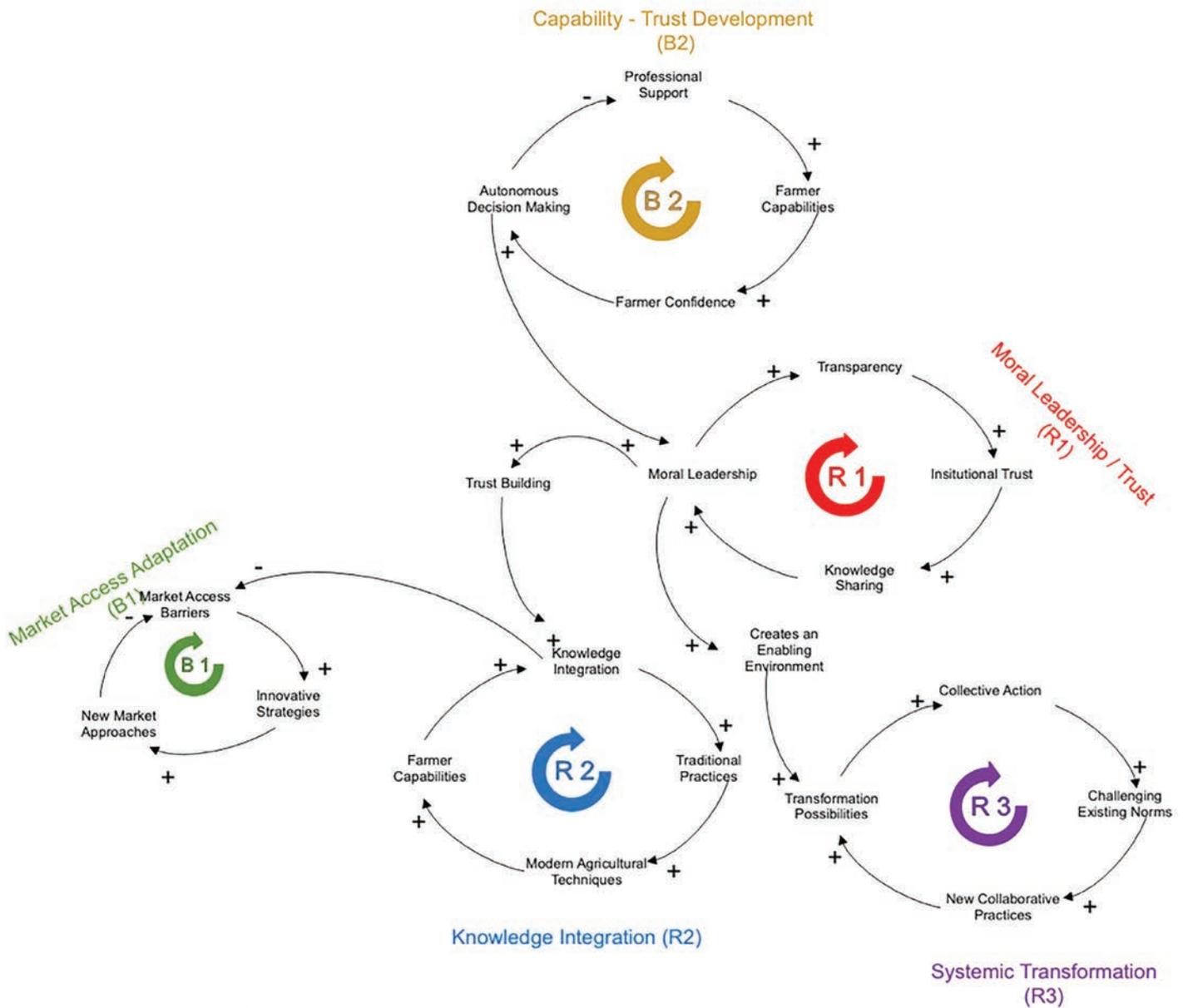


Figure 2: Causal Loop Diagram (CLD)

Change requires a collective effort grounded in shared values: fairness, dignity, community, and sustainability.

The sector must move beyond its past injustices to become a dynamic, inclusive force for progress. Together, we can build a new moral order that bridges divides and fosters shared prosperity.

### FINAL CALL TO ACTION

As stakeholders, beneficiaries, and internal partners in this journey, we each have a role to play. Whether shaping policy, delivering programmes, or supporting farmers on

the ground, our collective efforts can redefine the future of agriculture. Let us lead with courage, collaborate with purpose, and commit to building a sector that is not only productive, but just, inclusive, and sustainable for all.

Adapted from Quinton Naidoo's article *Cultivating a new moral order in South African Agriculture*, first published in *Food for Mzansi* on 04 March 2025.

To read the full article:

<https://www.foodformzansi.co.za/cultivating-a-new-moral-order-in-south-african-agriculture/>

# EMPOWERING CIVIL SOCIETY

## ONE CAPACITY-BUILDING WORKSHOP AT A TIME

*Civil Society Organisations (CSOs) play a critical role in shaping South Africa's social landscape. Their contribution is seen in how they address pressing community needs, whether through tackling youth unemployment, providing essential services, or advocating for social justice. However, despite their significant contribution to the country's development, many CSOs find themselves dealing with one challenge after another - from limited resources to growing compliance demands and governance issues.*

*By Khensani Nyambi, Communications and Marketing Intern*

To support these organisations and help strengthen their capacity, Kagiso Trust's Civil Society Support Programme (CSSP) recently held a series of capacity-building workshops across the country.

These workshops were designed to equip Civil Society Unmuted Coalition South Africa (CSUC SA) member organisations with essential skills in governance, compliance, leadership, financial management, and strategic development. These are areas crucial for building well-governed, resilient, and impactful organisations.

To ensure that the programme was both accessible and inclusive, the workshops were held in three (3) provinces between April and May 2025 with a total of 270 participants.

Each session included representatives from:

- **Gauteng (31 March to 3 April):** Limpopo, Gauteng, Mpumalanga
- **Free State (23 to 26 April):** Free State, Northern Cape, North West



1<sup>st</sup> cohort award ceremony in Gauteng.





2<sup>nd</sup> cohort award ceremony in Free State.

- **KwaZulu Natal (12 to 17 May):** Eastern Cape, KwaZulu Natal, Western Cape

Each province was represented by 30 participants, carefully selected to include a diverse mix of districts, sectors, young people, and women leaders.

This initiative was developed in direct response to the support needs voiced by CSOs through the CSUC SA, which highlighted that many organisations struggle to sustain their operations due to limited donor funding for capacity building, increasing compliance requirements, and governance challenges. As Shula Lebepe, CSSP Manager at Kagiso Trust, explains, “Organisations need support, especially around governance, compliance, leadership, and how to administer and provide their services in an impactful way.”

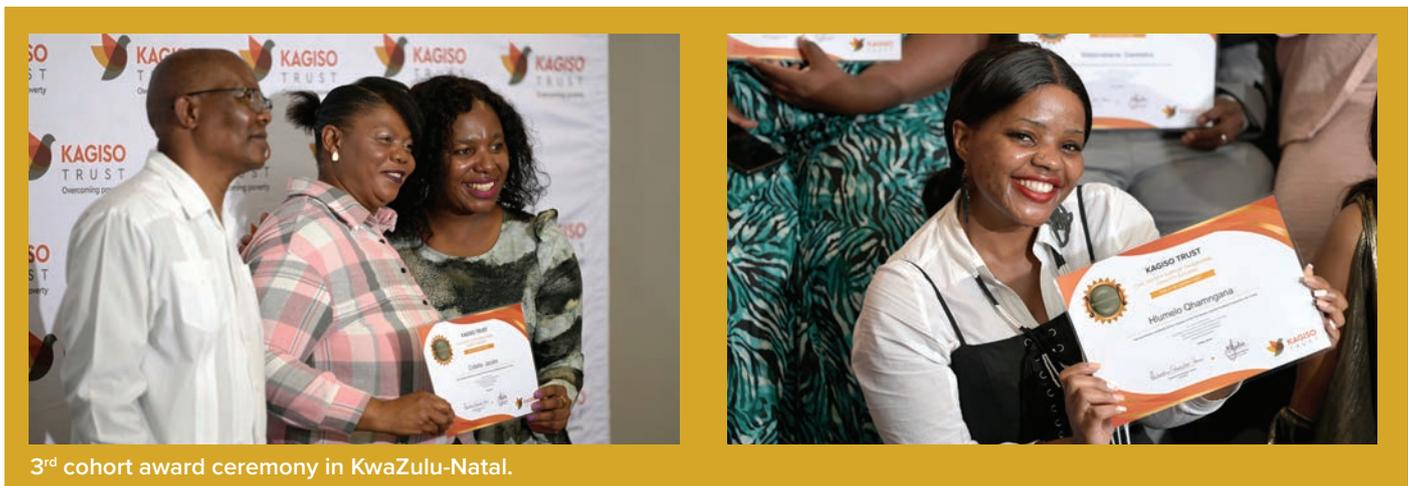
The workshops also served as a platform for collaboration and peer learning. In KwaZulu Natal, for example, emerging organisations had the opportunity to engage with established NGOs that have been active since the 1990s. These intergenerational exchanges led to

meaningful discussions, strengthened relationships, and laid the groundwork for future collaborations, including potential joint funding proposals.

Each workshop concluded with an awards ceremony to acknowledge the dedication and impact of the participating organisations. “It was our way of saying, ‘we see you,’” said Lebepe, highlighting the programme’s commitment to recognising and celebrating the efforts of civil society changemakers.

Moving forward, CSSP plans to support provinces in replicating these trainings at local level and is exploring opportunities to extend participation beyond CSUC SA members. This aligns with Kagiso Trust’s broader mandate to build resilient, community-driven development across South Africa.

These workshops did more than strengthen capacity, they reignited a sense of purpose and possibility in organisations working daily to build a more just and equitable society.



3<sup>rd</sup> cohort award ceremony in KwaZulu-Natal.





# OUR FOOTPRINT

## Limpopo

### KST:

- 60 Anglo American Schools Project

### PMO:

- University of Limpopo Research partnership

### BNSDP:

- Skills Competition
- Teacher Assistant Programme

### SED:

- SEDA

### Local Governance Support Programme (LGSP):

- Modimolle Local Municipality – Small-Town Rejuvenation Project

### BNSDP:

- Skills Competition
- Teacher Assistant Programme
- 243 schools in Sekhukhune East and 10 schools in the Apel District

### CSSP:

- #Unmute CSO

## Gauteng

### KT – Leadership Conference

- Faculty of Education, UJ
- National Education Collaboration Trust (NECT)

### Kagiso Trust (KTC):

- CoGTA

### PMO:

- Thabo Mbeki Foundation in On Africa
- Human Sciences Research Council
- South African Human Rights Commission
- Africa Beyond 4IR
- Council of Scientific and Industrial Research

### SED:

- PROPreneurX

### CSSP:

- #Unmute CSO

## North West

### PMO:

- North West University Research Partnership

### SED:

- Bophuduchwana Production Incubator (Pty) Ltd (BPI) Funding

### BNSDP:

- Skills Competition
- Teacher Assistant Programme

### CSSP:

- #Unmute CSO

## Northern Cape

### KST:

- Department of Education Northern Cape

### BNSDP:

- Skills Teacher Assistant Programme

### CSSP:

- #Unmute CSO

## Free State

### BNSDP:

- Skills Competition
- Robotics and Coding
- Teacher Assistant Programme

### KST:

- 323 schools in Motheo and Fezile Dabi
- Globeleq

### EMSP:

- 12 Students

### PMO:

- University of Free State Research partnership

### Local Governance Support Programme (LGSP):

- Senekal Local Municipality – Small-Town Rejuvenation Projects

### CSSP:

- #Unmute CSO

## Western Cape

### PMO:

- Stellenbosch and Western Cape Universities Research partnerships

### Local Governance Support Programme (LGSP):

- Piketberg Local Municipality – Small-Town Rejuvenation Projects

### BNSDP:

- Skills Development Competition

### CSSP:

- #Unmute CSO

## Eastern Cape

### KTC:

- CoGTA

### Local Governance Support Programme (LGSP):

- Makana Local Municipality – Collaborative Governance Model

### SED:

- Groendal Workers Trust

### KST:

- Globeleq

### BNSDP:

- Skills Competition
- Teacher Assistant Programme

### CSSP:

- #Unmute CSO
- ABCD Youth Project

## KwaZulu-Natal

### Beyers Naudé Memorial Lecture:

- University of Zululand

### BNSDP:

- Skills Competition
- Teacher Assistant Programme

### SED:

- Funding through – Farmers East for yellow maize crops and Sebenzangamandla Pty (Ltd)

### CSSP:

- #Unmute CSO

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