



The Next Legacy

IGNITING HUMAN CAPACITY FOR

40 Years - and Beyond

Reflecting on our legacy. Reigniting our future.

KAGISO TRUST

1985-2025



Dr. Mankodi Moitse
Chief Executive Officer of Kagiso Trust

Message from CEO

Dear Interns,

On behalf of everyone at Kagiso Trust, our Board and Management team, I am pleased to welcome you all to the organisation. We are truly excited to have such a promising group of individuals join us and we look forward to the fresh energy as well as perspectives you will bring.

This year is particularly special as Kagiso Trust celebrates its 40th anniversary. We are reminded of the power of purpose-driven work and the importance of Igniting Human Capacity. In line with this celebration, we have expanded our internship programme from 12 to 24 months, giving you even more time to grow, contribute, and ignite your own potential.

You have been selected for this programme because we see your potential. We believe in your ability to grow into the next generation of leaders and to make a meaningful contribution to our shared mission. This internship is designed to be a rewarding experience for you as well as a chance to apply your knowledge, develop new skills and gain practical insight into your chosen field.

Over the next two years, you will be immersed in projects that challenge and inspire you, supported by mentors who are committed to your development. This internship is more than just a stepping stone – it's a launchpad. Be curious. Be bold. Ask questions, seek guidance from your colleagues and share your ideas. Our door is always open as we are here to support and mentor you throughout this journey of your lives.

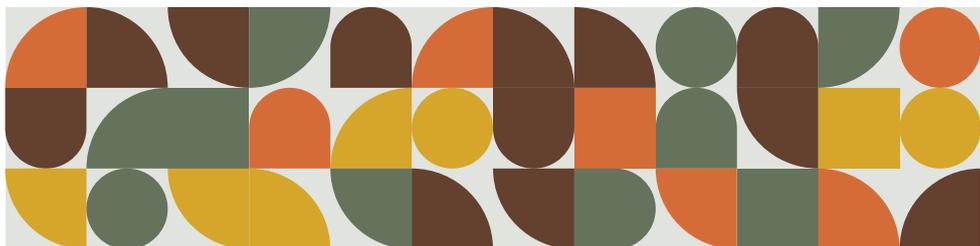
Thank you for your commitment and eagerness, we are confident that this experience will be a significant step in your professional development and that you will find your time here both enriching and inspiring.

Once again welcome to the KT team.



Contents

Sbusiso Ndlovu	2
Lerato Chauke	2
Keamogetswe Gababuse	2
Nkanyiso Dhlamini	3
Khululiwe Dlodla	3
Gamalenkosi Bonsani	3
Precious Monoketsi	4
Zwothe Nelwamondo	4
Nqobile Ntuli	5
Tshepiso Phasha	5
Lwandile Shiba	5
Zukhanye Mangesana	6
Lizwi Zulu	6



Sbusiso Ndlovu



Qualification:
Bachelor of Commerce
in Information Systems

Institution:
University of
Johannesburg

Department:
Information Technology

What do you expect from this internship?

I expect to move beyond basic support and learn how IT Projects are managed from the beginning to the end. I want to gain hands on experience with database management, system optimisation and be able to use my BCom in Information Systems expertise to directly support the Trust's mission of driving social change.

Lerato Chauke



Qualification:
Bachelor of Arts Honours
in Sociology

Institution:
University of
Johannesburg

Department:
Education Development

What do you expect from this internship?

What I expect from this internship is the chance for me to grow through practical experience and exposure. I see it as more than just training, but as an opportunity to understand how Kagiso Trust creates impact in education as well as in communities and to learn how that vision is turned into action on the ground.

I want to sharpen my research, analytical as well as problem-solving skills by working on real projects that matter and create real change. I also hope to be challenged to think differently, to test my own ideas as well as to learn from mentors who have walked this path before me. My biggest expectation is growth, not only as a professional, but also as someone who wants to make a meaningful contribution within society. I believe this internship will give me all the tools, networks as well as the confidence I need to take that next step.

Keamogetswe Gababuse



Qualification:
Bachelor of Arts in
International Relations
and Political Science

Institution:
University of South Africa

Department:
Policy Development

What do you expect from this internship?

As I am positioned in the policy development department, I expect to gain a deeper understanding of how policies are formulated and implemented specifically within KT in enhancing equality and sustainability. I look forward to also see how research, advocacy and dialogues are turned into great impact, engaging with various stakeholders in the policy development. Furthermore, I also want to learn and grow my career, contribute where I can and sharpen my research, advocacy and diplomatic skills within this field.

Nkanyiso Dhlamini

What do you expect from this internship?

This opportunity means so much to me, not only is it my first step into the professional world of finance, it is an opportunity to do it with an organisation that's deeply committed to empowering communities and making a real difference in people's lives.

As I begin this internship, I'm hoping to gain a solid understanding of how finance operates in the context of a development organisation. I want to see how financial decisions are aligned with social impact. Furthermore, how numbers on a spreadsheet can ultimately contribute to meaningful change.

I am also really looking forward to learning from the experienced professionals at KT and observing how they work, understanding their decision-making processes and getting advice that can guide my career development. I am grateful for this opportunity, and I will absorb as much as I can during the internship.

Qualification:
Bachelor of Commerce
in Accounting

Institution:
University of
Johannesburg

Department:
Finance



Khululiwe Dlodla

What do you expect from this internship?

In my stay at Kagiso Trust, I look forward to being part of a family that shares the same values as me centred on eradicating poverty by providing support to previously marginalised communities through fostering development. Not just any type of development, but one that is inclusive of the people because development is for the people and therefore it should be by the people. I look forward to gaining more exposure into the local governance sector, how different stakeholders work together through a collaborative approach to ensure that the idea of development is not only good on formulaic policies and documents but it is actually visible in our communities.

I want to be part of the conversations that aim at steering and driving the change in our communities. As well as to network with different stakeholders so I can understand and learn from their experiences in terms of how they view local governance and the continuous roles they play in shaping effective service delivery and development. As a passionate citizen about development and with the theory I possess from university, I aim to gain practical professional working experience while doing it alongside experts and practitioners in the industry. Including colleagues in different departments to assist in equipping me in becoming a well-rounded professional in the local governance sector.

Qualification:
Bachelor of Arts Honours
Development Studies

Institution:
University of Zululand

Department:
Local Governance
Support Programme



Precious Monoketsi



Qualification:
Bachelor of Commerce
Honours in Industrial
Psychology

Institution:
University of
Johannesburg

Department:
Human Resources

What do you expect from this internship?

As a recent graduate from the University of Johannesburg I am expecting to gain practical work experience from this internship, by applying my theoretical knowledge in a practical work setting. I want to develop my skills so that I can grow in my career. I am expecting to be in a work environment that enables the necessary support, guidance and constructive feedback for career development. Lastly, I want to grow and learn from other departments and see how I can add value to the organisation.

Zwothe Nelwamondo



Qualification:
Bachelor of Law (LLB)

Institution:
Varsity College Waterfall

Department:
Company Secretary and
Legal

What do you expect from this internship?

Being an intern at Company Secretary and Legal unit, I expect to gain hands-on experience in governance and compliance, arranging meetings, drafting resolutions, and ensuring regulatory reporting. Notably, I look forward to learning how integrity, accountability, and a passion for development guide not only the legal processes but also the organisation's impact on communities. Lastly, I expect to learn a lot from everyone within KT. I view this internship as both a professional learning opportunity and a chance to contribute to a mission that builds capacity and drives meaningful change.

Gamalenkosi Bonsani



Qualification:
Bachelor of Arts Honours
in Public Governance

Institution:
North-West University

Department:
Civil Society Support
Programme

What do you expect from this internship?

Civil Societies in South Africa play a crucial role in representing and being the voice of the voiceless and safeguarding our democracy.

Being part of CSSP department will allow me to learn and contribute to ideas that seek to bring growth to the development of the nation. From this internship I expect to learn, interact and network with people within the civil society share and engage on how we can advance the cause of holding those in power accountable.

Nqobile Ntuli

What do you expect from this internship?

What I expect from this experience is for it to allow me to get an opportunity to learn through real work and not just theory. I would like to gain a deeper understanding of how communications and marketing strategies are planned and carried out in practice. I expect to build a solid foundation in the day-to-day work of marketing and PR within a development context. Most of all, I am hoping to learn from my team on how to improve my skills in digital marketing, copy writing, branding as well as to grow with confidence as a young professional.

Qualification:

Bachelor of Arts in Integrated Organisational Communication

Institution:

University of the Free State

Department:

Communications and Marketing



Tshepiso Phasha

What do you expect from this internship?

I expect to grow through meaningful mentorship and experiences that can assist in strengthening my skills, while learning to lead with integrity in every interaction. I hope to deepen my passion for development by contributing to initiatives that create lasting change, and to embrace the bottom-up approach by valuing the voices of communities as the true drivers of progress.

Qualification:

Bachelor of Arts in Governance and Political Transformation

Institution:

University of the Free State

Department:

Executive Office



Lwandile Shiba

What do you expect from this internship?

What I expect to learn from this internship is how the corporate world works in the context of an NPO and how I can use my learned knowledge and skills to contribute to the tasks which I am given in my department, as well as outside of my given role. With the gained knowledge from my Communication degrees, it will allow me to be able to learn how to operate strategically from the Office of the CEO, as well as seeing where I can apply my communication skills in my own career. Lastly, applying my theoretical knowledge to gain practical experience in report writing, which I learned during my Honours degree as I believe it will be beneficial to my career.

Qualification:

Bachelor of Arts Honours in Communication

Institution:

IIE Varsity College

Department:

Executive Office



Zukhanye Mangesana

What do you expect from this internship?

I am expecting to gain practical experience, learn from esteemed professionals and contribute to the socio-economic advancement of our nation. Empower smallholder farmers with knowledge and practical skills and also to witness the positive change in people's lives.

Qualification:
Master of Agriculture in
Agricultural Extension

Institution:
University of Fort Hare

Department:
Socio-Economic
Development



Lizwi Zulu

What do you expect from this internship?

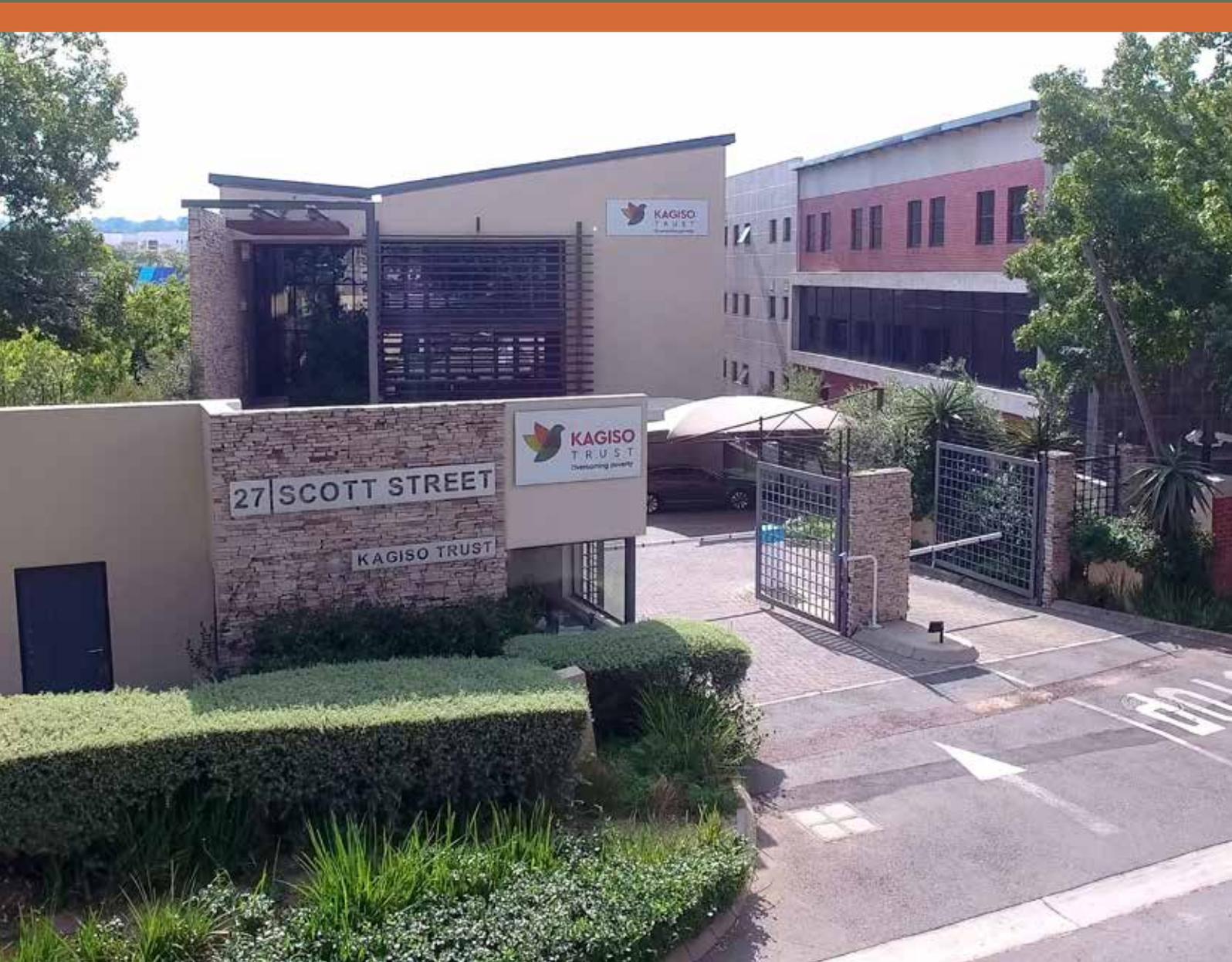
I expect this internship to provide me with practical exposure to programme management processes opportunity to apply my academic background from Development Studies to real-world projects. Furthermore, I also expect to be mentored and guided by professionals in the PMO department, allowing me to strengthen my technical, analytical, and problem-solving skills. Additionally, I look forward to understanding how KT programmes are aligned with community needs and organisational objectives.

Qualification:
Master of Social Science
Development Studies

Institution:
University of Zululand

Department:
Programme Management





For more information contact:

Tel: 011 566 1900

Email: info@kagiso.co.za

Address:

27 Scott Street, Waverley,
Johannesburg 2090
Gauteng, South Africa

www.kagiso.co.za

